Revised and Approved at Oct. 8, 2022, Principal Membership Mtg.

ARTICLE 1. NAME AND LOCATION

Section 1. Name

The name of this organization is Stagecoach Hills Neighborhood Association, hereinafter referred to as the "Association" or the "SNA".

Section 2. Location

The location of the Association is in Taos County, New Mexico.

Section 3. Boundaries

Stagecoach Hills Neighborhood Association, hereinafter called the "Association," is bordered on the south by Highway 64; on the east by the eastern edge of the Tune Tract extending from Highway 64 to the northern corner of the Tune Tract; on the north by the northern edge of the Tune Tract extending from its northeast corner to its northwest corner and from this point to the middle of the scenic easement and the edge of the Rio Grande Gorge; on the west by the edge of the Rio Grande Gorge extending from the scenic easement south to the northern corner of Pueblo lands, then cutting diagonally back to Highway 64. The Stagecoach Hills Neighborhood Association is primarily a mix of residential and agricultural use lands, with limited commercial development along a 600-foot corridor along Highway 64.

ARTICLE II. PURPOSE

The Association is organized for the purpose of protecting the health, safety, and quality of life in the area in keeping with its environmental, cultural, historical, and social needs; promoting a better neighborhood and community dedicated to peaceful enjoyment of the area; and engaging in any lawful act or activity for which corporations may be organized under the Nonprofit Corporation Act.

ARTICLE III. MEMBERSHIP

Section 1. Eligibility

There shall be a single type of membership in the Association. Any person who owns property within the boundaries of the Association (hereafter known as "property owner") shall be a member.

Renters within the boundaries of the Association have the following privileges and restrictions:

1) They can attend the meetings described in Article III. 3, though they cannot request that a special meeting be held.

2) They can access the SNA website, a public site, and, upon the list-serve manager's approval, they can also become members of the list-serve. As such, they can post messages and respond to messages provided that they comply with guidelines regarding politeness, language, and respect of other list-serve members. The list-serve manager reserves the right to remove any members who do not observe these guidelines.

3) Renters can voluntarily contribute to the SNA optional annual dues (Article III.2) or to any other voluntary contribution or fund-raising efforts initiated by the SNA board.

4) Renters cannot vote on motions at meetings or in SNA elections (Article III.4).

5) Renters cannot serve as SNA directors (Article IV.)

6) Renters may attend board meetings (Article IV.10) and, subject to approval by the SNA president or other presiding officer, can place an item on the meeting agenda.

7) Renters may not suggest by-law revisions (Article IV.11).

8) Renters may serve on SNA standing or special committees that are formed by the board (Article VI).

Section 2. Dues

Dues shall be \$20.00 per year for members. Dues are voluntary and are not a requirement for voting.

Section 3. Meetings of Membership

The principal general membership meeting will be held the second Saturday of October. A second membership meeting will be held in the spring and additional membership meetings will be held as deemed necessary by the Board or if requested by five or more SNA members. The spring meeting will be held on a Saturday during April, the date to be announced at least two weeks in advance.

An agenda of each meeting shall be sent out no less than two weeks prior to the scheduled meeting, if possible. Notification of meetings shall be given by email and telephone and on the SNA website . Notice shall also be given by notices, when possible, in the newspaper and on the local radio station. No election of regular Board members and officers shall be held at a meeting unless prior notification has been given, although the Board may fill temporary vacancies at its regular meetings.

Section 4. Voting

Each property shall be given one vote, and an owner has one vote only regardless of the number of properties owned. Valid votes will be by members attending the meeting or sending in their votes to a Board member by mail or email (votes must be signed). Members may also write in candidates for board positions, as long as those candidates are SNA members. All motions and elections will be decided by a majority vote of valid votes cast.

ARTICLE IV. BOARD OF DIRECTORS

Section 1. Size of Board

The affairs of the Association shall be managed by a Board of Directors consisting of seven or more directors, as long as it is an odd number. If seven people cannot be found who are willing to serve, the Board can operate with six directors. A seven, or more, member board is preferred. In the case of any even number, the President's vote will not be counted in the case of a tie. If a Board is operating with fewer than seven directors, the Nominating Committee will make every effort to find enough candidates to bring the number to seven by the October elections of the year in which the Board has lost members.

Section 2. Qualifications

Only individuals meeting eligibility qualifications for voting membership, as defined in Article III, Section 1, may be elected as Directors.

Section 3. Term of Directors and Officers

There are no term limits. A term is for two years. Directors are encouraged to serve at least one term, preferably two terms, and the Director terms shall be_staggered so that not all Directors are elected at the same time or leave the board simultaneously. The Board is composed of four officers (President, Vice President, Secretary and Treasurer) serving at least one term and are encouraged to serve two terms.

Section 4. Election of Directors

Directors will be nominated by the nominating committee, as well as by nominations made by the membership at the principal meeting. The election shall be by voice vote, unless there are more nominations than vacancies, in which case the vote will be taken by written ballot at the meeting.

Section 5. Interim Vacancies

Vacancies that occur on the Board between principal meetings will normally be filled by nominations from the nominating committee and voted on at the next Board of Directors' meeting. An interim Board member shall serve out the term of the Director he or she is replacing. However, if it is found to be difficult to find interim Board members to fill vacancies, the Board may appoint a temporary Board member at its regular meeting.

Section 6. Board Meetings

Board meetings shall be held no later than two weeks prior to the scheduled membership meetings. Additional meetings may be called at any time by the President, or upon the request of the majority of the Board of Directors. Minutes of the Board meetings shall be posted on the SNA website.

Section 7. Quorum and Manner of Acting

The quorum needed for the Board to meet and transact business shall be a majority of the Board, and the act of a majority of the Directors present at any such meeting shall constitute an act of the Board of Directors.

Section 8. Non liability for Board Members

No Director shall be personally liable to any member for any damage, loss, or prejudice suffered or claimed on account of an act or omission of the Association or its representatives or employees, provided that such Director has acted upon the basis of such information as he or she may have possessed or clearly should have sought and obtained, in good faith and in accordance with his or her best judgment.

Section 9. Removal, Resignation, and Nonattendance

Any Director may resign by filing a written notice of resignation with the President, and the resignation shall be effective as set forth in the resignation notice, or if no effective date is stated therein, shall be effective upon receipt of the notice by the Board. When a Director has missed two Board meetings within the year, removal for nonattendance shall be automatic, unless at the next regularly scheduled Board meeting, the Board, by majority vote, acts to reinstate said Board member. However, a Director may be excused from attendance for a period of time upon request. The Board can recommend removal of a Board member, subject to a two-thirds vote of the submitted votes.

Section 10. Meetings Open to Members

All Board meetings shall be open to any member of the Association. Notice of Board meetings shall be made by email or mail. Any member may request to place an item on the Board agenda by contacting the President.

Section 11. By-Law Revisions

By-law revisions may be suggested by any member. The member should notify the President of the Board of Directors of any desired changes or additions so revision of Bylaws can be added to the agenda of a membership meeting. At that meeting, the general membership will discuss and vote on the proposed changes.

ARTICLE V. OFFICERS OF THE BOARD OF DIRECTORS

Section 1. Titles

The officers of the Association shall be a President, a Vice-President, a Secretary, and a Treasurer.

Section 2. Election of Directors

The Board of Directors shall elect its officers at its first meeting after the principal membership meeting at which Board Directors are named.

Section 3. Term of Office

The officers shall serve for one year at least and are encouraged to serve for two years.

Section 4. Removal of Officer

The Board of Directors may recommend the removal of an officer at a scheduled meeting. The Board shall give reasons for removal, and the membership must approve the action by two-thirds of all valid votes cast.

Section 5. Duties of the President

The President shall preside at all meetings of the Board of Directors. Subject to the control of the Board of Directors, the President shall be charged with the general supervision, management and control of all the business and affairs of the Association. The President shall present an annual report to the general membership at the principal meeting and file a written report with the Secretary. The President shall perform such other duties as may be prescribed by the Board of Directors.

Section 6. Duties of the Vice-President

The Vice-President shall assist the President, and, when necessary, perform the duties of the President, and shall succeed to the Presidency if the President is unable to perform, until such time as a successor shall to the President shall be elected. The Vice-President shall perform other duties as may be prescribed by the Board of Directors.

Section 7. Duties of the Secretary

The Secretary shall keep minutes of all meetings of the Board of Directors and of the general membership and shall keep all records of the Association and give notice of all meetings as directed. The Secretary is also responsible for the maintenance of any corporate documents and the State Registration for the SNA. The Secretary shall perform all other duties incident to the office of Secretary or as may be required by the President or the Board of Directors.

Section 8. Duties of the Treasurer

The Treasurer shall collect all monies due the Association and shall have custody of all funds of the Association, pay all bills approved by the Board of Directors, and keep account of all receipts and expenditures. The Treasurer shall present a financial statement at each Board meeting and at each membership meeting.

ARTICLE VI. COMMITTEES

Section 1. Establishment of Committees

Except for the nominating committee (see below), standing committees and their members shall be established at the membership meetings by a vote of the membership. Ad hoc committees shall be

established at the discretion of the Board of Directors to address special issues. The committee chairperson shall be selected by the committee members.

Section 2. Authority

No report, recommendation, or other action of any committee of the Association shall be considered as the act of the Association unless it is approved by the general membership. It is understood and appropriate that the Board shall manage the day-to-day affairs of the Association, but is bound to bring matters of policy to the members for approval.

Section 3. Nominating Committee

The nominating committee shall be formed by the President at least 60 days prior to the principal (fall) meeting. The committee shall serve as necessary for one year. It shall seek suggestions for the Directors and provide a recommended slate of candidates to be voted upon by the general membership at the principal meeting.

Section 4. Welcome Committee

The welcome committee shall make contact via email, letter, phone call, or in-person to residents who are new to the neighborhood. The committee shall also make contact for other reasons such as deaths, births, losses or other situations that may arise.

Section 5. Long-term Infrastructure Committee

The long-term infrastructure committee shall study and work with County personnel in planning longterm needs within the Association, such as road maintenance, fire protection, water supply, and other infrastructure issues that arise. The committee shall bring its findings and recommendations before the Board of Directors.

Section 6. Development Standards Advisory Board

The Development Standards Advisory Board (DSAB) was formed per the 2006 SNA Zoning Overlay, an amendment to the Taos County Land Use Ordinance. The DSAB is responsible for reviewing all building permit plans presented by the landowner to ensure compliance with the SNA Zoning Overlay and the Covenants, Conditions & Restrictions (CCRs) for the subject property. An approval form is completed and sent to the Taos County Planning Department stating the results of the DSAB's review of the presented building plans. The DSAB is also responsible for oversight of neighborhood landowners' compliance with the SNA Zoning Overlay.

ARTICLE VII. INDEMNIFICATION OF DIRECTORS AND OFFICERS

Each Director and Officer of the Association now and hereafter in office and their heirs, executors, and administrators, shall be indemnified by the Association against all liabilities, costs, expenses and amounts, including counsel fees, reasonably incurred by or imposed upon him/her in connection with or resulting from any action, suit, proceeding or claim to which he or she may be made a party, or in which the Director or Officer may be or become involved by reason of his or her acts of omission or commission, or alleged acts as such Director or Officer, or subject to the provisions hereof, any settlement thereof, whether or not he or she continues to be such Director or Officer at the time of incurring such liabilities, costs, expenses, or amounts; provided that such indemnification shall not apply to liabilities incurred with respect to any matter in which such Director or Officer shall be finally adjudged in such action, suit or proceeding, or have been individually guilty of willful misfeasance or malfeasance in the performance of

duties; and provided, further, that the indemnification herein provided shall, with respect to any settlement of any such suit, action, proceeding or claim, include reimbursement of any amounts paid and expenses reasonably incurred in settling any such suits, action, proceeding or claim, when, in the judgment of the a majority of the entire membership of the Association, such settlement and reimbursement appear to be for the best interest of the Association. Indemnification pursuant to this Article shall be reduced by the amount of any other indemnification or reimbursement of such Officer or Director of the liability and expense to which indemnification is claimed. The foregoing right of indemnification shall be in addition to and not exclusive of any and all other rights as to which any such Director or Officer may be entitled under any statute, agreement, or otherwise. Expenses incurred with respect to any claim, action, suit, or other proceedings of the character described in the Article may be advanced by the Association prior to the final disposition thereof upon receipt of any undertaking by or on behalf or the recipient to repay such amount, unless it shall ultimately be determined that she/he is entitled to indemnification under this Article.

ARTICLE VIII. MONETARY MATTERS

Section 1. Handling of Funds

The Board of Directors will establish a signature bank account under which three officers are authorized to sign checks. Checks will require the signatures of two of the three authorized officers to access funds and pay payables. Any action resulting in legal and financial issues will be brought before the membership for a simple majority vote of approval.

Section 2. Compensation Prohibited

No member, director, or officer will receive, directly or indirectly, any compensation or pecuniary benefit from the Association, except that the Association, at the discretion of the Board of Directors, may reimburse them for expenses incurred on behalf of the Association.

ARTICLE IX. PARLIAMENTARY AUTHORITY

Robert's Rules of Order Newly Revised shall govern the Association in all cases in which they are applicable and in which they are not in conflict with these bylaws.

ARTICLE X. DISSOLUTION

In the event of dissolution of the Association, the Board of Directors shall, after payment of all liabilities of the Association, dispose of the remaining assets of the Association exclusively for such charitable or education purposes as shall be wholly within the limitations of Section 501(c)(3) of the Internal Revenue Code or any applicable corresponding section of the law.

10/18/22 President Secretary